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MOBILIZABLE INVENTORIES OF MILITARY RETIREES.(U)
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18. SUPPLEMENTARY NOTES Complements 26 Apr 78 report, Military Retirees as Mobilization Assets, same author and publisher, also unclassified, which treated legal status and legal availability of retirees in detail and estimated the numbers in category and service which might be available in wartime and their characteristics. Defense Documentation Number ADA 053781. Service Chapters available as separate documents.

19. KEY WORDS (Continue on reverse side if necessary and identify by block number) Title 10 United States Code, Mobilization, Wartime Manpower, Manpower Sources, Retiree Status, Retiree Recall to Active Duty, Manpower Inventories, Combat Skills, Manpower Availability, Army Manpower, Navy Manpower, Marine Corps Manpower, Air Force Manpower, Manpower Characteristics, FY 1978, FY 1981, FY 1983, Fleet Reserve, Fleet Marine Corps Reserve, Retired Regulars, Retired Reserve.

20. ABSTRACT (Continue on reverse side if necessary and identify by block number) THIS Report uses 5 categories of retirees (regular officers, regular enlisted, reserve officers retired from extended active duty, and reserve officers and reserve enlisted retired under USC 1331 and eligible for pay at age 60, but not yet 60) and three classes (retired less than 5 years and under age 60, retired 5 or more years and under 60, and over 60) with subclasses where appropriate. It then develops inventories for end FY 78, 81, 83 for each class, category and service and the numbers with combat skills. End FY 78 total inventory was 954,000 with 517,200 retired less than 10 years and 275,600 less than 5 years. Army and Air Force retired regulars, available on Presidential call at any time in peace or war, total 538,980.

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MOBILIZABLE INVENTORIES

OF

MILITARY RETIREES

William G. Stewart

Prepared for the
Deputy Assistant Secretary of Defense
(Reserve Affairs)

Contract MDA 903-77-C-0151

Linton & Company, Inc.
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MOBILIZABLE INVENTORIES OF
MILITARY RETIREES

Introduction

Military retirees are one of the nation's major mobilization assets. The total inventory of non-disability retirees is almost a million. Of those, over half a million are both under 60 years of age and less than 10 years retired. Over 270,000 of the latter group are retired less than 5 years.

There are enough appropriate positions in wartime to use most, if not all of these retirees. Although there may be exceptions, these positions will be largely in CONUS. If skills match, retirees can relieve most of the military manpower now assigned to Support Activities^{1/} (673,200 in FY 79) permitting the younger active members to be reassigned to the combat theaters. In addition, retirees and civilians would logically be the first priority for filling any new post-mobilization positions expanding the CONUS base.

The availability for recall to active duty varies greatly among the services and components. Retired regulars are more readily available than retired reservists, and Army and Air Force regulars more so than those in the Navy and Marine Corps. Army and Air Force retired regulars (over half a million) are available for involuntary recall by the President at any time in peace or war (Table 1). The President could use that authority in peacetime for periodic refresher training and in periods of international stress to increase the size and readiness of the force without mobilization or the declaration of a national emergency. This is the most readily available source of pretrained individual military manpower outside the active forces.

The only peacetime involuntary recall authority for Navy and Marine Corps retirees is for the Fleet Reserve and Fleet Marine Corps Reserve. Those services can recall their Fleet Reservists for up to two months training every four years, but are now using the authority only selectively. The Navy and Marine Corps could use this authority to augment strength temporarily in times of international tension.

^{1/} In prior years these functions were in Mission Support Forces and Central Support Forces.

TABLE I
Retirement Status and Method of Recall to Active Duty
(Non-Disability Military Retirees in FY 78)

| Retirement or Transfer from Active Duty | | | Recall to Active Duty | | | | | | | | | | |
|---|--|-----------------------------|-----------------------|--|--------------------------|-----------------|---------------------------|---|---|--------------------------|---|-------|-------|
| | | | Peace | | | | War or National Emergency | | | | | | |
| | | | With Members' Consent | For Up to 2 Months Training Each 4 Years | Anytime by the President | Without Consent | With Members' Consent | In War or National Emergency Declared by Congress | In National Emergency Declared by President | Anytime by the President | | | |
| To Retired Reserve until 30 years (Dual Status) then Regular Retired Last | To Fleet Reserve (or FMCR) until 30 years, then Regular Retired Last | Regular Retired Last | | | | | | | | | Directly and Permanently to Retired Reserve | | |
| Category | Service | Total Inventory (000) FY 78 | | | | | | | | | | | |
| Regular Enlisted | Army | 198.3 | Most | | Some | | | X | | X | X | X | X |
| | Navy | 194.1 | | Most | Some | | | | | X | X | X | |
| | Marine Corps | 33.5 | | Most | Some | | | | | X | X | X | |
| | Air Force | 271.0 | Most | | Some | | | X | | X | X | X | X |
| Reserve Enlisted | Army | 3.1 | | | | X | | X | | X | | | |
| | Navy | 4.4 | | Most | | Some | | | | X | | | |
| | Marine Corps | 0.4 | | Most | | Some | | | | X | | | |
| | Air Force | 2.5 | | | | | X | | | X | | | |
| Regular Officers | Army | 27.9 | | | X | | | X | | X | X | X | X |
| | Navy | 52.3 | | | X | | | X | | X | X | X | |
| | Marine Corps | 12.0 | | | X | | | X | | X | X | X | |
| | Air Force | 41.8 | | | X | | | X | | X | X | X | X |
| Reserve Officers | Army | 64.0 | | | | X | | X ^{1/} | | X ^{1/} | X ^{2/} | | |
| | Navy | 4.2 | | | | X | | X ^{1/} | | X ^{1/} | X ^{2/} | | |
| | Marine Corps | 0.9 | | | | X | | X ^{1/} | | X ^{1/} | X ^{2/} | | |
| | Air Force | 43.9 | | | | X | | X ^{1/} | | X ^{1/} | X ^{2/} | | |
| Pre-Mobilization Assets (Total Pertinent Inventory in Thousands) | | | | | | | | 954.4 | 97.9 (2 mon.) | 539.0 | - | - | - |
| War or National Emergency Assets (Total Pertinent Inventory in Thousands) | | | | | | | | - | - | 954.4 | 830.9 | 539.0 | 539.0 |

^{1/} For National Guard, also requires consent of Governor or corresponding official.

^{2/} Plus certification of requirement by service Secretary and approval by Secretary of Defense.

William G. Stewart, Mobilization Inventories of Military Retirees, (Washington, D.C.: Linton & Company, Inc. 1979).

In April 1978 appeared the first major study on military retirees as mobilization assets, at least in recent years.^{1/} That study revealed that the number of retirees who should be considered as wartime assets is much larger than had been guessed before. Based on a variable availability factor the study estimated that over 400,000 retirees would be available for recall to active duty under mobilization conditions in FY 78. It included a detailed examination of the characteristics and legal availability of the major retiree categories studied (regular officers, regular enlisted, and reserve officers who retired after 20 years of extended active duty). The study singled out combat skills and regular enlisted retirees between their 20th and 30th years of service for special emphasis. There was inadequate data available to examine the other two groups which are potentially major mobilization assets: officer and enlisted reservists who have retired under 10 USC 1331, are eligible for retired pay at age 60 but have not yet reached that age. There was no attempt to determine total inventories; the study treated death and disability as two of many possible reasons for non-availability.

Pretrained Manpower Program

In FY 1979, the Deputy Assistant Secretary of Defense (Reserve Affairs) has begun a major systems evaluation of pretrained individual manpower. This program will establish management systems which will provide pre-trained manpower in sufficient numbers to meet the time-phased requirement after mobilization. It also seeks to move, during the FY 1981-1985 period, from reliance on less desirable or less efficient sources toward more effective ones.

One of the important sources of pretrained manpower is the pool of retirees and this paper reports on the size of that pool as well as some of its characteristics. It builds on the results of the 1978 retiree study in that it accepts retirees as an experienced, immediately responsive source of trained manpower and concludes that they must be preassigned in many cases. The basic approach of this study requires an estimate of the retiree inventory for each year of interest, unlike the 1978 study. With good information on inventories, the services can estimate the management systems, time and costs associated with any objective level of use of those inventories.

The Pretrained Manpower Program establishes new classifications for retired personnel. Table 2 shows the subdivision of retirees into classes and subclasses based on age, grade and years in retirement. Classes I and II (under 60) are the highest priority for mobilization. Although Class I is the highest priority source, data was not yet available at publication to permit subdivision of all categories of retirees by grade. The next revision of this paper will include such a subdivision into Classes Ia, b, c and d. Class III (60 and over) is the lowest priority and is subdivided only to illustrate that most of this group is also 15 or more years retired (Tables 4-7 in each service annex.)

^{1/} William G. Stewart, Military Retirees as Mobilization Assets. Washington, D.C.: Linton & Company, Inc. 1978. (Defense Documentation Number - ADA 053781).

TABLE 2
Definition of Classes of Retirees

| <u>Class</u> | <u>Grade</u> | <u>Age</u> | <u>Years Retired</u> |
|--------------|---------------|------------|---------------------------------|
| Ia | W1-W4 | Under 60 | Less than 5 |
| b | E1-E4, 01-03 | Under 60 | Less than 5 |
| c | E5-E7, 04-06 | Under 60 | Less than 5 |
| d | E8-E9, 07-010 | Under 60 | Less than 5 |
| IIa | All grades | Under 60 | 5 or more, but less than 10 |
| b | All grades | Under 60 | 10 or more, but less than 15 |
| c | All grades | Under 60 | 15 or more |
| IIIa | All grades | 60 or over | Less than 5 |
| b | All grades | 60 or over | 5 or more, but less than 10 |
| c | All grades | 60 or over | 10 or more, but less than 15 |
| d | All grades | 60 or over | 15 or more |

This paper expands on the categories of retirees considered in the 1978 study in that it includes some Reservists retired under USC 1331 and eligible for retired pay at age 60 but not yet that old. The personnel records are such that estimates of years of retirement for this category of retiree are very difficult to determine before FY 1975. Also, there is as yet no satisfactory method of projecting these retirements. Thus, the study results have only one block of 1331 retirements and this creates an artificial bulge in the total inventory. Inclusion of these retirees is useful, however, in that it shows their relative significance in the various categories and services.

This study does not emphasize the 20- to 30-year enlisted group. Classes I and IIa include that group but their separate identification is important only in the Navy and Marine Corps. The Fleet Reserve and Fleet Marine Corps Reserve have special callup authorizations which do not pertain to other Navy and Marine Corps retirees. For that reason, Tables 1-3 in the Navy and Marine Corps annexes show the numbers of Fleet and FMC Reservists as memorandum entries. The corresponding groups in the Army and Air Force serve until their 30th anniversary in the reserve, but still carry a dual status as retired regulars. Because they are more available as regulars there is no reason to show them separately from others in the same retirement class.

The tables throughout the study (except in the Navy where the designation is not meaningful) identify those with combat skills as well as the total inventories. Retirees, when recalled, will probably not enter combat units. There are many positions in non-deploying CONUS units, however, which call for combat occupation codes. This is particularly true in the training base. In many of these CONUS positions retirees can replace the active serviceman, who can then join a combat unit in the theater.

The numbers of retirees who carry combat occupation codes understates the overall capability of the retiree pool to fill the CONUS positions designated for combat occupations. Many senior enlisted men once carried combat designations but with promotion to the higher enlisted grades were transferred to administration codes, even if still with combat or combat related units. At the same time retirees without combat skills can fill those CONUS combat positions which were so designated primarily to provide a rotation base.

Summary Results

Table 3 shows the cumulative inventories, through Class IIb, by year, service, and combat/non-combat. It shows a general decline in most categories between FY 1978 and FY 1983 in these high priority classes even though the total retiree population is expected to increase somewhat during the same period. The Marine Corps is the exception with a modest increase in its high priority inventories by 1983. Service annexes provide additional detail.

TABLE 3

COMPARISON OF FY 1978, 1981 and 1983 INVENTORIES
(Thousands)

| <u>Cumulative Including</u> | <u>Army FY</u> | | | <u>Navy FY</u> | | | <u>Marine Corps FY</u> | | | <u>Air Force FY</u> | | |
|---------------------------------|--------------------|-------------|-------------|--------------------|-------------|-------------|----------------------------|-------------|-------------|-------------------------|-------------|-------------|
| | <u>1978</u> | <u>1981</u> | <u>1983</u> | <u>1978</u> | <u>1981</u> | <u>1983</u> | <u>1978</u> | <u>1981</u> | <u>1983</u> | <u>1978</u> | <u>1981</u> | <u>1983</u> |
| <u>Combat Officer</u> | | | | | | | | | | | | |
| Class I | 6.6 | 4.2 | 3.9 | | | | 1.4 | 1.4 | 1.3 | 8.0 | 5.8 | 5.7 |
| Class IIa | 4.9 | 6.1 | 5.6 | | | | 0.9 | 1.2 | 1.4 | 10.9 | 9.1 | 7.2 |
| Class IIb | 2.9 | 3.2 | 3.5 | | | | 0.5 | 0.8 | 0.8 | 7.5 | 7.3 | 7.9 |
| Remainder | 7.8 | 16.3 | 17.6 | | | | 0.4 | 2.3 | 2.6 | 7.4 | 18.4 | 20.5 |
| <u>Total Officer</u> | | | | | | | | | | | | |
| Class I | 21.5 | 13.8 | 11.4 | 12.5 | 10.6 | 10.1 | 3.7 | 3.3 | 2.9 | 21.2 | 16.5 | 16.1 |
| Class IIa | 15.7 | 18.6 | 18.0 | 10.6 | 11.0 | 11.3 | 3.0 | 3.1 | 3.4 | 21.9 | 19.8 | 17.5 |
| Class IIb | 11.3 | 10.6 | 11.4 | 6.3 | 7.0 | 6.4 | 1.7 | 2.2 | 2.3 | 14.2 | 12.0 | 12.6 |
| Remainder | 43.4 | 52.8 | 57.2 | 27.1 | 30.6 | 34.1 | 4.6 | 5.9 | 6.8 | 28.4 | 44.3 | 51.0 |
| <u>Combat Enlisted</u> | | | | | | | | | | | | |
| Class I | 10.1 | 7.8 | 7.6 | | | | 1.1 | 0.8 | 0.8 | 2.8 | 2.5 | 2.3 |
| Class IIa | 11.1 | 11.3 | 9.8 | | | | 1.2 | 1.3 | 1.1 | 2.8 | 3.0 | 2.8 |
| Class IIb | 8.8 | 10.1 | 10.0 | | | | 0.5 | 1.0 | 1.2 | 1.2 | 2.2 | 2.5 |
| Remainder | 5.3 | 13.5 | 17.8 | | | | 0.5 | 1.3 | 1.6 | 0.9 | 1.9 | 2.8 |
| <u>Total Enlisted</u> | | | | | | | | | | | | |
| Class I | 53.3 | 40.3 | 38.0 | 59.0 | 45.4 | 39.9 | 9.7 | 7.3 | 6.3 | 94.7 | 65.0 | 58.7 |
| Class IIa | 57.5 | 57.8 | 50.9 | 36.2 | 55.2 | 56.9 | 10.8 | 11.1 | 9.5 | 85.8 | 111.3 | 92.4 |
| Class IIb | 45.5 | 48.4 | 51.1 | 46.7 | 44.9 | 38.8 | 4.8 | 8.6 | 10.1 | 47.7 | 65.8 | 88.2 |
| Remainder | 45.1 | 73.6 | 91.2 | 56.6 | 66.5 | 86.9 | 8.6 | 10.0 | 12.8 | 45.4 | 67.0 | 87.7 |

ANNEX A

ARMY RETIREE INVENTORIES

ANNEX A

ARMY RETIREE INVENTORIES

Tables A-1 through A-3 display the Army retiree inventories in the top three priority classes for FY 1978, FY 1981 and FY 1983 respectively. These tables show the contribution of each category of retiree: Regulars; Reserves EAD; and Reserves eligible under 10 USC 1331. Regulars are available voluntarily or involuntarily at any time, peace or war, and are easily locatable because they receive annual W-2 forms. Reserves (EAD) are only available voluntarily or under a Congressionally declared national emergency, but are easily locatable because they, too, receive W-2 forms. Reserves eligible for pay under 10 USC 1331, but under age 60, are legally as available as those retired from extended active duty, but may be hard to locate because they are not being paid and do not receive W-2 forms from the Army.

The tables show that in all three years we have the largest numbers of retirees generally in the most available and locatable groups. Regulars and EAD Reservists contribute about equally to the combat officers. EAD Reservists are by far the largest group among total officers. Because there have not been extended active duty retirements among enlisted people for many years there are none in the high priority classes and almost none in the total inventory. Thus, the regulars completely dominate the enlisted retiree numbers.

Tables A-4 through A-7 expand on Table A-1 to show all classes in each category for FY 1978. The data is not now available in a form which permits similar tables for future years.

The results show a great variation in the amount of backup to high priority groups which is available in the lower priority groups (over 15 years retired, and/or over age 60). The high priority combat officers (Table A-4, Classes I, IIa, IIb) have a 54% backup in lower priority classes. Total officers have almost 90% backup. Combat enlisted high priority classes are backed up only .18% in lower priority classes, while with total enlisted the figure is 29%. The backup is underestimated by the figures shown because all eligibles under 10 USC 1331 are not shown. Numbers for Class III retirees under 10 USC 1331 should be available if they are drawing pay, but the data is not yet incorporated in the charts.

TABLE A-1
SUMMARY OF HIGHEST PRIORITY ARMY NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1978)

| | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total | |
|-------------------------|---------|---------|---------------|--------|----------------------------|-------|--------|---------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 3,466 | 3,466 | 2,140 | 2,140 | 944 | 944 | 6,550 | 6,550 |
| Class IIa | 2,195 | 5,661 | 2,701 | 4,841 | <u>1/</u> | 944 | 4,896 | 11,446 |
| Class IIb | 1,009 | 6,670 | 1,921 | 6,762 | <u>1/</u> | 944 | 2,930 | 14,376 |
| Remainder ^{2/} | 4,310 | 10,980 | 3,513 | 10,275 | <u>1/</u> | 944 | 7,823 | 22,199 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 8,951 | 8,951 | 8,978 | 8,978 | 3,613 | 3,613 | 21,542 | 21,542 |
| Class IIa | 4,798 | 13,749 | 10,936 | 19,914 | <u>1/</u> | 3,613 | 15,734 | 37,276 |
| Class IIb | 2,205 | 15,954 | 9,049 | 28,963 | <u>1/</u> | 3,613 | 11,254 | 48,530 |
| Remainder | 11,924 | 27,878 | 31,455 | 60,418 | <u>1/</u> | 3,613 | 43,379 | 91,909 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 9,404 | 9,404 | -- | -- | 709 | 709 | 10,113 | 10,113 |
| Class IIa | 11,147 | 20,551 | | | <u>1/</u> | 709 | 11,147 | 21,260 |
| Class IIb | 8,806 | 29,357 | | | <u>1/</u> | 709 | 8,806 | 30,066 |
| Remainder ^{2/} | 5,312 | 34,669 | | | <u>1/</u> | 709 | 5,312 | 35,378 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 50,240 | 50,240 | -- | -- | 3,094 | 3,094 | 53,334 | 53,334 |
| Class IIa | 57,536 | 107,776 | | | <u>1/</u> | 3,094 | 57,536 | 110,870 |
| Class IIb | 45,452 | 153,228 | | | <u>1/</u> | 3,094 | 45,452 | 156,322 |
| Remainder | 45,070 | 198,298 | | | <u>1/</u> | 3,094 | 45,070 | 201,392 |

1/ Not estimated. Files obviously include categories in additon to "eligible."

2/ Additional members with combat skills undoubtedly exist among those whose occupation now unknown. These are not estimated for FY 1978.

TABLE A-2
SUMMARY OF HIGHEST PRIORITY ARMY NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1981)

| | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total | |
|-------------------------|---------|---------|---------------|--------|----------------------------|-------|--------|---------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 2,456 | 2,456 | 1,606 | 1,606 | 118 | 118 | 4,180 | 4,180 |
| Class IIa | 2,995 | 5,451 | 2,508 | 4,114 | 633 | 751 | 6,136 | 10,316 |
| Class IIb | 1,051 | 6,502 | 2,184 | 6,298 | <u>1/</u> | 751 | 3,235 | 13,551 |
| Remainder ^{2/} | 6,480 | 12,982 | 9,771 | 16,069 | <u>1/</u> | 751 | 16,251 | 29,802 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 7,278 | 7,278 | 6,035 | 6,035 | 503 | 503 | 13,816 | 13,816 |
| Class IIa | 6,441 | 13,719 | 9,814 | 15,849 | 2,310 | 2,813 | 18,565 | 32,381 |
| Class IIb | 2,200 | 15,919 | 8,388 | 24,237 | <u>1/</u> | 2,813 | 10,588 | 42,969 |
| Remainder | 15,223 | 31,142 | 37,611 | 61,848 | <u>1/</u> | 2,813 | 52,834 | 95,803 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 7,617 | 7,617 | | | 170 | 170 | 7,787 | 7,787 |
| Class IIa | 10,868 | 18,485 | | | 439 | 609 | 11,307 | 19,094 |
| Class IIb | 10,149 | 28,634 | NA | | <u>1/</u> | 609 | 10,149 | 29,243 |
| Remainder ^{2/} | 13,522 | 42,156 | | | <u>1/</u> | 609 | 13,522 | 42,765 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 39,751 | 39,751 | | | 573 | 573 | 40,324 | 40,324 |
| Class IIa | 55,817 | 95,568 | | | 2,012 | 2,585 | 57,829 | 98,153 |
| Class IIb | 48,417 | 143,985 | NA | | <u>1/</u> | 2,585 | 48,417 | 146,570 |
| Remainder | 73,621 | 217,606 | | | <u>1/</u> | 2,585 | 73,621 | 220,191 |

^{1/} Data insufficient for estimation.

^{2/} Assumes the same occupational distribution among those whose occupation is now unknown as exists among those with known occupations.

TABLE A-3
SUMMARY OF HIGHEST PRIORITY ARMY NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1983)

| | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total | |
|-------------------------|---------|---------|---------------|--------|----------------------------|-------|--------|---------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 2,463 | 2,463 | 1,420 | 1,420 | <u>1/</u> | | 3,883 | 3,883 |
| Class IIa | 2,807 | 5,270 | 2,113 | 3,533 | 631 | 631 | 5,551 | 9,434 |
| Class IIb | 1,191 | 6,461 | 2,350 | 5,883 | <u>1/</u> | 631 | 3,541 | 12,975 |
| Remainder ^{2/} | 7,169 | 13,630 | 10,417 | 16,300 | <u>1/</u> | 631 | 17,586 | 30,561 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 6,655 | 6,655 | 4,729 | 4,729 | <u>1/</u> | | 11,384 | 11,384 |
| Class IIa | 7,241 | 13,896 | 8,571 | 13,300 | 2,191 | 2,191 | 18,003 | 29,387 |
| Class IIb | 2,478 | 16,374 | 8,879 | 22,179 | <u>1/</u> | 2,191 | 11,357 | 40,744 |
| Remainder | 16,987 | 33,361 | 40,196 | 62,375 | <u>1/</u> | 2,191 | 57,183 | 97,927 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 7,554 | 7,554 | | | <u>1/</u> | | 7,554 | 7,554 |
| Class IIa | 9,217 | 16,771 | | | 541 | 541 | 9,758 | 17,312 |
| Class IIb | 10,022 | 26,793 | NA | | <u>1/</u> | 541 | 10,022 | 27,334 |
| Remainder ^{2/} | 17,803 | 44,596 | | | <u>1/</u> | 541 | 17,803 | 45,137 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 38,008 | 38,008 | | | <u>1/</u> | | 38,008 | 38,008 |
| Class IIa | 48,593 | 86,601 | | | 2,299 | 2,299 | 50,892 | 88,900 |
| Class IIb | 51,063 | 137,664 | NA | | <u>1/</u> | 2,299 | 51,063 | 139,963 |
| Remainder | 91,194 | 228,858 | | | <u>1/</u> | 2,299 | 91,194 | 231,157 |

1/ Data insufficient for estimation.

2/ Assumes the same occupational distribution among those whose occupation is now unknown as exists among those with known occupations.

TABLE A-4

ARMY OFFICER NON-DISABILITY RETIREES
(Combat -- FY 1978)

| Class | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total Officers | |
|-------|---------|--------|---------------|--------|----------------------------|-------------------|----------------|--------|
| | Number | Cum. | Number | Cum. | Number | Cum. | Number | Cum. |
| I | 3,466 | 3,466 | 2,140 | 2,140 | 944 ^{1/} | 944 ^{1/} | 6,550 | 6,550 |
| II a | 2,195 | 5,661 | 2,701 | 4,841 | <u>2/</u> | 944 | 4,896 | 11,446 |
| b | 1,009 | 6,670 | 1,921 | 6,762 | <u>2/</u> | 944 | 2,930 | 14,376 |
| c | 198 | 6,868 | 1,525 | 8,287 | <u>2/</u> | 944 | 1,723 | 16,099 |
| III a | 65 | 6,933 | 9 | 8,296 | <u>2/</u> | 944 | 74 | 16,173 |
| b | 692 | 7,625 | 110 | 8,406 | <u>2/</u> | 944 | 802 | 16,975 |
| c | 1,403 | 9,028 | 490 | 8,896 | <u>2/</u> | 944 | 1,893 | 18,868 |
| d | 1,952 | 10,980 | 1,379 | 10,275 | <u>2/</u> | 944 | 3,331 | 22,199 |
| Total | 10,980 | | 10,275 | | 944 | | 22,199 | |

^{1/} Includes an estimate of FY 1974 (equal to the average for FY 1975-1978). Numbers may include other categories, such as disability or those not eligible for retired pay on reaching age 60. It is assumed that such losses to mobilizable numbers would be more than matched by eligible numbers in higher classes not estimated.

^{2/} Not estimated. Files obviously have categories included in addition to "eligible."

TABLE A-5

ARMY OFFICER NON-DISABILITY RETIREES
(Total Inventories -- FY 1978)

| Class | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total Officers | |
|-------|---------|--------|---------------|--------|----------------------------|-------|----------------|--------|
| | Number | Cum. | Number | Cum. | Number | Cum. | Number | Cum. |
| I | 8,951 | 8,951 | 8,978 | 8,978 | 3,613 ^{1/} | 3,613 | 21,542 | 21,542 |
| II a | 4,798 | 13,749 | 10,936 | 19,914 | 2/ | 3,613 | 15,734 | 37,276 |
| b | 2,205 | 15,954 | 9,049 | 28,963 | 2/ | 3,613 | 11,254 | 48,530 |
| c | 433 | 16,387 | 6,785 | 35,748 | 2/ | 3,613 | 7,218 | 55,748 |
| III a | 339 | 16,726 | 186 | 35,934 | 2/ | 3,613 | 525 | 56,273 |
| b | 1,906 | 18,632 | 1,354 | 37,288 | 2/ | 3,613 | 3,260 | 59,533 |
| c | 3,866 | 22,498 | 6,071 | 43,359 | 2/ | 3,613 | 9,937 | 69,470 |
| d | 5,380 | 27,878 | 17,059 | 60,418 | 2/ | 3,613 | 22,439 | 91,909 |
| Total | 27,878 | | 60,418 | | 3,613 | | 91,909 | |

^{1/} Includes an estimate of FY 1974 (equal to average of FY 1975-1978). Numbers may include other categories, such as disability or those not eligible for retired pay on reaching age 60. It is assumed that such losses to the mobilizable numbers would be more than matched by eligible numbers in higher classes not estimated.

^{2/} Not estimated. Files obviously have categories included in addition to non-disability "eligible."

TABLE A-6

ARMY ENLISTED NON-DISABILITY RETIREES
(Combat -- FY 1978)

| Class | Regular | | Reserve (Eligible 1331) | | Total Enlisted | |
|-------|----------------------|--------|----------------------------|------|----------------|--------|
| | Number ^{1/} | Cum. | Number | Cum. | Number | Cum. |
| I | 9,404 | 9,404 | 709 ^{2/} | 709 | 10,113 | 10,113 |
| II a | 11,147 | 20,551 | <u>3/</u> | 709 | 11,147 | 21,260 |
| b | 8,806 | 29,357 | <u>3/</u> | 709 | 8,806 | 30,066 |
| c | 2,264 | 31,621 | <u>3/</u> | 709 | 2,264 | 32,330 |
| III a | 20 | 31,641 | <u>3/</u> | 709 | 20 | 32,350 |
| b | 313 | 31,954 | <u>3/</u> | 709 | 313 | 32,663 |
| c | 1,073 | 33,027 | <u>3/</u> | 709 | 1,073 | 33,736 |
| d | 1,635 | 34,662 | <u>3/</u> | 709 | 1,635 | 35,371 |
| Total | 34,662 | | 709 | | 35,371 | |

1/ Except for Class I and part of Class IIa these are estimated based on the ratios of combat to total inventory for FY 1971-1973.

2/ Includes an estimate for FY 1974 (equal to the average of FY 1975-1978). Numbers may include other categories, such as disability or those not eligible for retired pay on reaching age 60. It is assumed that such losses to the mobilizable numbers would be more than matched by eligible numbers in higher classes not estimated.

3/ Not estimated. Files obviously have categories included in addition to non-disability "eligible."

TABLE A-7

ARMY ENLISTED NON-DISABILITY RETIREES
(Total Inventory -- FY 1978)

| Class | Regular | | Reserve (Eligible 1331) | | Total Enlisted | |
|-------|---------|---------|----------------------------|-------|----------------|---------|
| | Number | Cum. | Number | Cum. | Number | Cum. |
| I | 50,240 | 50,240 | 3,094 ^{1/} | 3,094 | 53,334 | 53,334 |
| II a | 57,536 | 107,776 | <u>2/</u> | 3,094 | 57,536 | 110,870 |
| b | 45,452 | 153,228 | <u>2/</u> | 3,094 | 45,452 | 156,332 |
| c | 11,683 | 164,911 | <u>2/</u> | 3,094 | 11,683 | 168,005 |
| III a | 300 | 165,211 | <u>2/</u> | 3,094 | 300 | 168,305 |
| b | 3,538 | 168,749 | <u>2/</u> | 3,094 | 3,538 | 171,843 |
| c | 11,047 | 179,796 | <u>2/</u> | 3,094 | 11,047 | 182,890 |
| d | 18,502 | 198,298 | <u>2/</u> | 3,094 | 18,502 | 201,392 |
| Total | 198,298 | | 3,094 | | 201,392 | |

^{1/} Includes an estimate of FY 1974 (equal to the average of FY 1975-1978). Numbers may include other categories, such as disability or those not eligible for retired pay on reaching age 60. It is assumed that such losses to the mobilizable numbers would be more than matched by eligible numbers in higher classes not estimated.

^{2/} Not estimated. Files obviously have categories included in addition to "eligible."

ANNEX B

NAVY RETIREE INVENTORIES

ANNEX B

NAVY RETIREE INVENTORIES

Tables B-1 through B-3 display the Navy retiree inventories in the top three priority classes for FY 1978, FY 1981 and FY 1983 respectively. These tables show the contribution of each category of retiree: Regulars; Reserves EAD; and Reserves eligible under 10 USC 1331. Regulars are available involuntarily or voluntarily in a Presidentially declared national emergency, and are easily locatable because they receive annual W-2 forms. Reserves (EAD) are only available voluntarily or under a Congressionally declared national emergency, but are easily locatable because they, too, receive W-2 forms. Reserves eligible for pay under 10 USC 1331, but under age 60, are legally as available as those retired from extended active duty, but may be hard to locate because they are not being paid and do not receive W-2 forms. These tables also include memorandum entries showing the numbers of retired regulars in Classes I and IIa who are also Fleet Reservists.

The tables show that in all three years we have the largest numbers of retirees generally in the most available and locatable groups. Regulars are by far the largest group among officers. Because there have not been extended active duty retirements among enlisted people for many years there are none in the high priority classes and almost none in the total inventory. Thus, the regulars completely dominate the enlisted retiree numbers as well.

Tables B-4 and B-5 expand on Table B-1 to show all classes in each category for FY 1978. The data is not now available in a form which permits similar tables for future years.

The results show a great variation in the amount of backup to high priority groups which is available in the lower priority groups (over 15 years retired, and/or over age 60). The high priority officers (Table B-4, Classes I, IIa, IIb) have a 92% backup in lower priority classes. Enlisted high priority classes are backed up by only 40% as many retirees in lower priority classes. The backup is underestimated by the figures shown because all eligibles under 10 USC 1331 are not shown. Numbers for Class III retirees under 10 USC 1331 should be available if they are drawing pay, but the data is not yet incorporated in the charts.

TABLE B-1

SUMMARY OF HIGHEST PRIORITY NAVY NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1978)

| | Regular | | Reserve (EAD) For Officers Fleet Reserve ^{1/} For Enlisted | | Reserve (Eligible 1331) | | Total | |
|-----------------|---------|---------|--|----------|----------------------------|-------|--------|---------|
| | Number | Cum. | Number | Cum. | Number | Cum. | Number | Cum. |
| <u>Officer</u> | | | | | | | | |
| Class I | 11,074 | 11,074 | 369 | 369 | 1,094 | 1,094 | 12,537 | 12,537 |
| Class II a | 9,423 | 20,047 | 1,147 | 1,516 | <u>2/</u> | 1,094 | 10,570 | 23,107 |
| Class II b | 5,744 | 26,241 | 589 | 2,105 | <u>2/</u> | 1,094 | 6,333 | 29,440 |
| Remainder | 26,032 | 52,273 | 1,029 | 3,134 | <u>2/</u> | 1,094 | 27,061 | 56,501 |
| <u>Enlisted</u> | | | | | | | | |
| Class I | 54,588 | 54,588 | (51,722) | (51,722) | 4,438 | 4,438 | 59,026 | 59,026 |
| Class II a | 36,212 | 90,800 | (28,973) | (80,695) | <u>2/</u> | 4,438 | 36,212 | 95,238 |
| Class II b | 46,681 | 137,481 | 0 | (30,695) | <u>2/</u> | 4,438 | 46,681 | 141,919 |
| Remainder | 56,619 | 194,100 | 0 | (80,695) | <u>2/</u> | 4,438 | 56,619 | 198,538 |

1/ Non add. Figures are regulars of the class who are members of the Fleet Reserve.

2/ Data insufficient for estimation.

TABLE B-2

SUMMARY OF HIGHEST PRIORITY NAVY NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1981)

| | Regular | | Reserve (EAD) For Officers Fleet Reserve ^{1/} For Enlisted | | Reserve (Eligible 1331) | | Total | |
|-----------------|---------|---------|--|----------|----------------------------|-------|--------|---------|
| | Number | Cum. | Number | Cum. | Number | Cum. | Number | Cum. |
| <u>Officer</u> | | | | | | | | |
| Class I | 9,863 | 9,863 | 318 | 318 | 385 | 385 | 10,566 | 10,566 |
| Class II a | 9,868 | 19,731 | 487 | 805 | 619 | 1,004 | 10,974 | 21,540 |
| Class II b | 6,096 | 25,827 | 878 | 1,683 | <u>2/</u> | 1,004 | 6,974 | 28,514 |
| Remainder | 29,070 | 54,897 | 1,562 | 3,245 | <u>2/</u> | 1,004 | 30,632 | 59,146 |
| <u>Enlisted</u> | | | | | | | | |
| Class I | 44,310 | 44,310 | (42,448) | (42,448) | 1,119 | 1,119 | 45,429 | 45,429 |
| Class II a | 52,887 | 97,197 | (44,234) | (86,682) | 2,271 | 3,390 | 55,158 | 100,587 |
| Class II b | 44,909 | 142,106 | 0 | (86,682) | <u>2/</u> | 3,390 | 44,909 | 145,496 |
| Remainder | 66,485 | 208,591 | 0 | (86,682) | <u>2/</u> | 3,390 | 66,485 | 211,981 |

^{1/} Non-add. Figures are regulars of the class who are members of the the Fleet Reserve.

^{2/} Data insufficient for estimation.

TABLE B-3

SUMMARY OF HIGHEST PRIORITY NAVY NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1983)

| | Regular | | Reserve (EAD) For Officers Fleet Reserve ^{1/} For Enlisted | | Reserve (Eligible 1331) | | Total | |
|-----------------|---------|---------|--|----------|----------------------------|-------|--------|---------|
| | Number | Cum. | Number | Cum. | Number | Cum. | Number | Cum. |
| <u>Officer</u> | | | | | | | | |
| Class I | 9,689 | 9,689 | 386 | 386 | <u>2/</u> | | 10,075 | 10,075 |
| Class II a | 9,984 | 19,673 | 327 | 713 | 949 | 949 | 11,260 | 21,335 |
| Class II b | 5,950 | 25,623 | 497 | 1,210 | <u>2/</u> | 949 | 6,447 | 27,782 |
| Remainder | 31,978 | 57,601 | 2,142 | 3,352 | <u>2/</u> | 949 | 34,120 | 61,902 |
| <u>Enlisted</u> | | | | | | | | |
| Class I | 39,945 | 39,945 | (38,510) | (38,510) | <u>2/</u> | | 39,945 | 39,945 |
| Class II a | 54,056 | 94,001 | (43,576) | (82,086) | 2,843 | 2,843 | 56,899 | 96,844 |
| Class II b | 38,753 | 132,754 | 0 | (82,086) | <u>2/</u> | 2,843 | 38,753 | 135,597 |
| Remainder | 86,914 | 219,668 | 0 | (82,086) | <u>2/</u> | 2,843 | 86,914 | 222,511 |

1/ Non-add. Figures are regulars of the class who are members of the Fleet Reserve.

2/ Data insufficient for estimation.

TABLE B-4

NAVY OFFICER NON-DISABILITY RETIREES
(FY 1978)

| Class | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total Officers | |
|-------|---------|--------|---------------|-------|----------------------------|-------|----------------|--------|
| | Number | Cum. | Number | Cum. | Number | Cum. | Number | Cum. |
| I | 11,074 | 11,074 | 369 | 369 | 1,094 ^{1/} | 1,094 | 12,537 | 12,537 |
| II a | 9,423 | 20,047 | 1,147 | 1,516 | <u>2/</u> | 1,094 | 10,570 | 23,107 |
| b | 5,744 | 26,241 | 589 | 2,105 | <u>2/</u> | 1,094 | 6,333 | 29,440 |
| c | 2,877 | 29,118 | 105 | 2,210 | <u>2/</u> | 1,094 | 2,982 | 32,422 |
| III a | 287 | 29,405 | 11 | 2,221 | <u>2/</u> | 1,094 | 298 | 32,720 |
| b | 1,609 | 31,014 | 187 | 2,408 | <u>2/</u> | 1,094 | 1,796 | 34,516 |
| c | 3,273 | 34,287 | 383 | 2,791 | <u>2/</u> | 1,094 | 3,656 | 38,172 |
| d | 17,986 | 52,273 | 343 | 3,134 | <u>2/</u> | 1,094 | 18,329 | 56,501 |

^{1/} Includes an estimate for FY 1974 (equal to the average for FY 1975-1978). Numbers may include other categories, such as disability retirees or those not eligible for retired pay on reaching age 60. It is assumed that such losses to mobilizable numbers would be more than matched by eligible numbers in higher classes not estimated.

^{2/} Not estimated. Files appear to include categories in addition to "eligible."

TABLE B-5

NAVY ENLISTED NON-DISABILITY RETIREES
(FY 1978)

| Class | Regular | | Reserve (Eligible 1331) | | Total Enlisted | |
|-------|---------|---------|----------------------------|-------|----------------|---------|
| | Number | Cum. | Number | Cum. | Number | Cum. |
| I | 54,588 | 54,588 | 4,438 ^{1/} | 4,438 | 59,026 | 59,026 |
| II a | 36,212 | 90,800 | <u>2/</u> | 4,438 | 36,212 | 95,238 |
| b | 46,681 | 137,481 | <u>2/</u> | 4,438 | 46,681 | 141,919 |
| c | 29,812 | 167,293 | <u>2/</u> | 4,438 | 29,812 | 171,731 |
| III a | 264 | 167,557 | <u>2/</u> | 4,438 | 264 | 171,995 |
| b | 1,173 | 168,730 | <u>2/</u> | 4,438 | 1,173 | 173,168 |
| c | 2,849 | 171,579 | <u>2/</u> | 4,438 | 2,849 | 176,017 |
| d | 22,521 | 194,100 | <u>2/</u> | 4,438 | 22,521 | 198,538 |

Total

^{1/} Includes an estimate for FY 1974 (equal to the average for FY 1975-1978). Numbers may include other categories, such as disability retirees or those not eligible for retired pay on reaching age 60. It is assumed that such losses to mobilizable numbers would be more than matched by eligible numbers in higher classes not estimated.

^{2/} Not estimated. Files appear to include categories in addition to "eligible."

ANNEX C

MARINE CORPS RETIREE INVENTORIES

ANNEX C

MARINE CORPS RETIREE INVENTORIES

Tables C-1 through C-3 display the Marine Corps retiree inventories in the top three priority classes for FY 1978, FY 1981 and FY 1983 respectively. These tables show the contribution of each category of retiree: Regulars; Reserves EAD; and Reserves eligible under 10 USC 1331. Regulars are available involuntarily or voluntarily in a Presidentially declared national emergency, and are easily locatable because they receive annual W-2 forms. Reserves (EAD) are only available voluntarily or under a Congressional declared national emergency, but are easily locatable because they, too, receive W-2 forms. Reserves eligible for pay under 10 USC 1331, but under age 60, are legally as available as those retired from extended active duty, but may be hard to locate because they are not being paid and do not receive W-2 forms. These tables also include memorandum entries showing the numbers of retired regulars in Classes I and IIa who are also Fleet Marine Corps Reservists.

The tables show that in all three years we have the largest numbers of retirees generally in the most available and locatable groups. Regulars dominate the officer categories. Because there have not been extended active duty retirements among enlisted people for many years there are none in the high priority classes and almost none in the total inventory. Thus, the regulars completely dominate the enlisted retiree numbers as well.

Tables C-4 through C-7 expand on Table C-1 to show all classes in each category for FY 1978. The data is not now available in a form which permits similar tables for future years.

The results show a great variation in the amount of backup to high priority groups which is available in the lower priority groups (over 15 years retired, and/or over age 60). The high priority combat officers (Table C-4, Classes I, IIa, IIb) have a 15% backup in lower priority classes. Total officers have almost 55% backup. Combat enlisted high priority classes are backed up by 17% in lower priority classes, while with total enlisted the figure is 34%. The backup is underestimated by the figures shown because all eligibles under 10 USC 1331 are not shown. Numbers for Class III retirees under 10 USC 1331 should be available if they are drawing pay, but the data is not yet incorporated in the charts.

TABLE C-1
SUMMARY OF HIGHEST PRIORITY MARINE CORPS NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1978)

| | Regular | | Reserve (EAD) For Officers FMCR for Enlisted ^{1/} | | Reserve (Eligible 1331) | | Total | |
|------------------------|---------|--------|--|----------|----------------------------|-----|--------|--------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 1,264 | 1,264 | 106 | 106 | 35 | 35 | 1,405 | 1,405 |
| Class IIa | 826 | 2,090 | 95 | 201 | <u>2/</u> | 35 | 921 | 2,326 |
| Class IIb | 439 | 2,529 | 103 | 304 | <u>2/</u> | 35 | 542 | 2,868 |
| Remainder | 408 | 2,937 | 9 | 313 | <u>2/</u> | 35 | 417 | 3,285 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 3,318 | 3,318 | 272 | 272 | 76 | 76 | 3,666 | 3,666 |
| Class IIa | 2,788 | 6,106 | 202 | 474 | <u>2/</u> | 76 | 2,990 | 6,656 |
| Class IIb | 1,488 | 7,594 | 220 | 694 | <u>2/</u> | 76 | 1,708 | 8,364 |
| Remainder | 4,411 | 12,005 | 146 | 840 | <u>2/</u> | 76 | 4,557 | 12,921 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 1,059 | 1,059 | (1,026) | (1,026) | 50 | 50 | 1,109 | 1,109 |
| Class IIa | 1,239 | 2,298 | (1,000) | (2,026) | <u>2/</u> | 50 | 1,239 | 2,348 |
| Class IIb | 544 | 2,842 | 0 | (2,026) | <u>2/</u> | 50 | 544 | 2,892 |
| Remainder | 505 | 3,347 | 0 | (2,026) | <u>2/</u> | 50 | 505 | 3,397 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 9,318 | 9,318 | (8,676) | (8,676) | 401 | 401 | 9,719 | 9,719 |
| Class IIa | 10,819 | 20,137 | (8,555) | (17,231) | <u>2/</u> | 401 | 10,819 | 20,538 |
| Class IIb | 4,752 | 24,889 | 0 | (17,231) | <u>2/</u> | 401 | 4,752 | 25,290 |
| Remainder | 8,570 | 33,459 | 0 | (17,231) | 1 | 402 | 8,571 | 33,861 |

^{1/} Non-add. Figures are regulars of the class who are members of the FMCR.

^{2/} Data base questionable.

TABLE C-2
SUMMARY OF HIGHEST PRIORITY MARINE CORPS NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1981)

| | Regular | | Reserve (EAD) For Officers FMCER for Enlisted ^{1/} | | Reserve (Eligible 1331) | | Total | |
|------------------------|---------|--------|---|----------|----------------------------|-----|--------|--------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 1,326 | 1,326 | 89 | 89 | 7 | 7 | 1,422 | 1,422 |
| Class IIa | 1,021 | 2,347 | 110 | 199 | 28 | 35 | 1,159 | 2,581 |
| Class IIb | 660 | 3,007 | 95 | 294 | <u>2/</u> | 35 | 755 | 3,336 |
| Remainder | 2,165 | 5,172 | 107 | 401 | <u>2/</u> | 35 | 2,272 | 5,608 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 3,053 | 3,053 | 221 | 221 | 13 | 13 | 3,287 | 3,287 |
| Class IIa | 2,784 | 5,837 | 237 | 458 | 57 | 70 | 3,078 | 6,365 |
| Class IIb | 2,023 | 7,860 | 156 | 614 | <u>2/</u> | 70 | 2,179 | 8,544 |
| Remainder | 5,602 | 13,462 | 320 | 934 | <u>2/</u> | 70 | 5,922 | 14,466 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 803 | 803 | (760) | (760) | 17 | 17 | 820 | 820 |
| Class IIa | 1,306 | 2,109 | (1,171) | (1,931) | 32 | 49 | 1,338 | 2,158 |
| Class IIb | 966 | 3,075 | 0 | (1,931) | <u>2/</u> | 49 | 966 | 3,124 |
| Remainder | 1,268 | 4,343 | 0 | (1,931) | <u>2/</u> | 49 | 1,268 | 4,392 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 7,234 | 7,234 | (6,685) | (6,685) | 100 | 100 | 7,334 | 7,334 |
| Class IIa | 10,836 | 18,070 | (9,025) | (15,710) | 253 | 353 | 11,089 | 18,423 |
| Class IIb | 8,573 | 26,643 | 0 | (15,710) | <u>2/</u> | 353 | 8,573 | 26,996 |
| Remainder | 9,978 | 36,621 | 0 | (15,710) | <u>2/</u> | 353 | 9,978 | 36,974 |

^{1/} Non-add. Figures are regulars of the class who are members of the FMCER.

^{2/} Data base questionable.

TABLE C-3
SUMMARY OF HIGHEST PRIORITY MARINE CORPS NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1983)

| | Regular | | Reserve (EAD) For Officers FMCR for Enlisted ^{1/} | | Reserve (Eligible 1331) | | Total | |
|------------------------|---------|--------|--|----------|----------------------------|-----|--------|--------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 1,286 | 1,286 | 50 | 50 | <u>2/</u> | 0 | 1,336 | 1,336 |
| Class IIa | 1,254 | 2,540 | 105 | 155 | | 35 | 1,394 | 2,730 |
| Class IIb | 735 | 3,275 | 91 | 246 | <u>2/</u> | 35 | 826 | 3,556 |
| Remainder | 2,433 | 5,708 | 163 | 409 | <u>2/</u> | 35 | 2,596 | 6,152 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 2,776 | 2,776 | 112 | 112 | <u>2/</u> | 0 | 2,888 | 2,888 |
| Class IIa | 3,083 | 5,859 | 265 | 377 | | 65 | 3,413 | 6,301 |
| Class IIb | 2,111 | 7,970 | 154 | 531 | <u>2/</u> | 65 | 2,265 | 8,566 |
| Remainder | 6,349 | 14,319 | 414 | 945 | <u>2/</u> | 65 | 6,763 | 15,329 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 777 | 777 | (731) | (731) | <u>2/</u> | 0 | 777 | 777 |
| Class IIa | 1,054 | 1,831 | (921) | (1,652) | | 45 | 1,099 | 1,876 |
| Class IIb | 1,197 | 3,028 | 0 | (1,652) | <u>2/</u> | 45 | 1,197 | 3,073 |
| Remainder | 1,604 | 4,632 | 0 | (1,652) | <u>2/</u> | 45 | 1,604 | 4,677 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 6,296 | 6,296 | (5,704) | (5,704) | <u>2/</u> | 0 | 6,296 | 6,296 |
| Class IIa | 9,174 | 15,470 | (7,403) | (13,107) | | 306 | 9,480 | 15,776 |
| Class IIb | 10,081 | 25,551 | 0 | (13,107) | <u>2/</u> | 306 | 10,081 | 25,857 |
| Remainder | 12,798 | 38,349 | 0 | (13,107) | <u>2/</u> | 306 | 12,798 | 38,655 |

^{1/} Non-add. Figures are regulars of the class who are members of the FMCR.

^{2/} Data base questionable.

TABLE C-4

MARINE CORPS OFFICER NON-DISABILITY RETIREES
(Combat -- FY 1978)

| Class | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total | |
|-------|---------|-------|---------------|-----|----------------------------|-----|--------|-------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| I | 1,264 | 1,264 | 106 | 106 | 35 | 35 | 1,405 | 1,405 |
| IIa | 826 | 2,090 | 95 | 201 | <u>1/</u> | 35 | 921 | 2,326 |
| b | 439 | 2,529 | 103 | 304 | <u>1/</u> | 35 | 542 | 2,868 |
| c | 272 | 2,801 | 9 | 313 | <u>1/</u> | 35 | 281 | 3,149 |
| IIIa | 1 | 2,802 | 0 | 313 | 0 | 35 | 1 | 3,150 |
| b | 11 | 2,813 | 0 | 313 | <u>1/</u> | 35 | 11 | 3,161 |
| c | 26 | 2,839 | 0 | 313 | <u>1/</u> | 35 | 26 | 3,187 |
| d | 98 | 2,937 | 0 | 313 | <u>1/</u> | 35 | 98 | 3,285 |

1/ Data base questionable. Files appear to have other categories included.

TABLE C-5

MARINE CORPS OFFICER NON-DISABILITY RETIREES
(Total Inventories -- FY 1978)

| <u>Class</u> | <u>Regular</u> | | <u>Reserve (EAD)</u> | | <u>Reserve (Eligible 1331)</u> | | <u>Total</u> | |
|--------------|----------------|------------|----------------------|------------|------------------------------------|------------|---------------|------------|
| | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> |
| I | 3,318 | 3,318 | 272 | 272 | 76 | 76 | 3,666 | 3,666 |
| IIa | 2,788 | 6,106 | 202 | 474 | <u>1/</u> | 76 | 2,990 | 6,656 |
| b | 1,488 | 7,594 | 220 | 694 | <u>1/</u> | 76 | 1,708 | 8,364 |
| c | 916 | 8,510 | 18 | 712 | <u>1/</u> | 76 | 934 | 9,298 |
| IIIa | 27 | 8,537 | 0 | 712 | 0 | 76 | 27 | 9,325 |
| b | 311 | 8,848 | 24 | 736 | <u>1/</u> | 76 | 335 | 9,660 |
| c | 673 | 9,521 | 69 | 805 | <u>1/</u> | 76 | 742 | 10,402 |
| d | 2,484 | 12,005 | 35 | 840 | <u>1/</u> | 76 | 2,519 | 12,921 |

1/ Data base questionable. Files appear to have other categories included.

TABLE C-6

MARINE CORPS ENLISTED NON-DISABILITY RETIREES
(Combat -- FY 1978)

| <u>Class</u> | <u>Regular</u> | | <u>Reserve</u> <u>(Eligible 1331)</u> | | <u>Total Enlisted</u> | |
|--------------|----------------|------------|--|------------|-----------------------|------------|
| | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> |
| I | 1,059 | 1,059 | 50 | 50 | 1,109 | 1,109 |
| IIa | 1,239 | 2,298 | <u>1/</u> | 50 | 1,239 | 2,348 |
| b | 544 | 2,842 | <u>1/</u> | 50 | 544 | 2,892 |
| c | 229 | 3,071 | <u>1/</u> | 50 | 229 | 3,121 |
| IIIa | 0 | 3,071 | 0 | 50 | 0 | 3,121 |
| b | 33 | 3,104 | <u>1/</u> | 50 | 33 | 3,154 |
| c | 104 | 3,208 | <u>1/</u> | 50 | 104 | 3,258 |
| d | 139 | 3,347 | <u>1/</u> | 50 | 139 | 3,397 |

1/ Data base questionable.

TABLE C-7

MARINE CORPS ENLISTED NON-DISABILITY RETIREES
(Total Inventory -- FY 1978)

| <u>Class</u> | <u>Regular</u> | | <u>Reserve (Eligible 1331)</u> | | <u>Total Enlisted</u> | |
|--------------|----------------|------------|------------------------------------|------------|-----------------------|------------|
| | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> |
| I | 9,318 | 9,318 | 401 | 401 | 9,719 | 9,719 |
| IIa | 10,819 | 20,137 | <u>1/</u> | 401 | 10,819 | 20,538 |
| b | 4,752 | 24,889 | <u>1/</u> | 401 | 4,752 | 25,290 |
| c | 2,003 | 26,892 | <u>1/</u> | 401 | 2,003 | 27,293 |
| IIIa | 16 | 26,908 | 1 | 402 | 17 | 27,310 |
| b | 770 | 27,678 | <u>1/</u> | 402 | 770 | 28,080 |
| c | 2,480 | 30,158 | <u>1/</u> | 402 | 2,480 | 30,560 |
| d | 3,301 | 33,459 | <u>1/</u> | 402 | 3,301 | 33,861 |

1/ Data base questionable.

ANNEX D

AIR FORCE RETIREE INVENTORIES

ANNEX D

AIR FORCE RETIREE INVENTORIES

Tables D-1 through D-3 display the Air Force retiree inventories in the top three priority classes for FY 1978, FY 1981 and FY 1983 respectively. These tables show the contribution of each category of retiree: Regulars; Reserves EAD; and Reserves eligible under 10 USC 1331. Regulars are available involuntarily or voluntarily at any time, peace or war, and are easily locatable because they receive annual W-2 forms. Reserves (EAD) are only available voluntarily or under a Congressionally declared national emergency, but are easily locatable because they, too, receive W-2 forms. Reserves eligible for pay under 10 USC 1331, but under age 60, are legally as available as those retired from extended active duty, but may be hard to locate because they are not being paid and do not receive W-2 forms.

The tables show that in all three years we have the largest numbers of retirees generally in the most available and locatable groups. Regulars and EAD Reservists contribute about equally to the combat officers and total officers. Because there have not been extended active duty retirements among enlisted people for many years there are none in the high priority classes and almost none in the total inventory. Thus, the regulars completely dominate the enlisted retiree numbers.

Tables D-4 through D-7 expand on Table D-1 to show all classes in each category for FY 1978. The data is not now available in a form which permits similar tables for future years.

The results show a great variation in the amount of backup to high priority groups which is available in the lower priority groups (over 15 years retired, and/or over age 60). The high priority combat officers (Table D-4, Classes I, IIa, IIb) have a 28% backup in lower priority classes. Total officers have almost 50% backup. Combat enlisted high priority classes are backed only 14% in lower priority classes, while with total enlisted the figure is 20%. The backup is underestimated by the figures shown because all eligibles under 10 USC 1331 are not shown. Numbers for Class III retirees under 10 USC 1331 should be available if they are drawing pay, but the data is not yet incorporated in the charts.

TABLE D-1
SUMMARY OF HIGHEST PRIORITY AIR FORCE NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1978)

| | <u>Regular</u> | | <u>Reserve (EAD)</u> | | <u>(Eligible 1331)</u> | | <u>Total</u> | |
|------------------------|----------------|------------|----------------------|------------|------------------------|------------|---------------|------------|
| | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 5,606 | 5,606 | 1,676 | 1,676 | 718 | 718 | 8,000 | 8,000 |
| Class IIa | 4,798 | 10,404 | 6,126 | 7,802 | <u>1/</u> | 718 | 10,924 | 18,924 |
| Class IIb | 1,745 | 12,149 | 5,731 | 13,533 | <u>1/</u> | 718 | 7,476 | 26,400 |
| Remainder <u>2/</u> | 2,569 | 14,718 | 4,854 | 18,387 | <u>1/</u> | 718 | 7,423 | 33,823 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 14,899 | 14,899 | 3,793 | 3,793 | 2,465 | 2,465 | 21,157 | 21,157 |
| Class IIa | 11,608 | 26,507 | 10,318 | 14,111 | <u>1/</u> | 2,465 | 21,926 | 43,083 |
| Class IIb | 4,222 | 30,729 | 10,019 | 24,130 | <u>1/</u> | 2,465 | 14,241 | 57,324 |
| Remainder | 11,056 | 41,785 | 17,329 | 41,459 | <u>1/</u> | 2,465 | 28,385 | 85,709 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 2,721 | 2,721 | | | 128 | 128 | 2,849 | 2,849 |
| Class IIa | 2,787 | 5,508 | | | <u>1/</u> | 128 | 2,787 | 5,636 |
| Class IIb | 1,225 | 6,733 | NA | | <u>1/</u> | 128 | 1,225 | 6,861 |
| Remainder <u>2/</u> | 933 | 7,666 | | | <u>1/</u> | 128 | 933 | 7,794 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 92,138 | 92,138 | | | 2,536 | 2,536 | 94,674 | 94,674 |
| Class IIa | 85,750 | 177,888 | | | <u>1/</u> | 2,536 | 85,750 | 180,424 |
| Class IIb | 47,704 | 225,592 | NA | | <u>1/</u> | 2,536 | 47,704 | 228,128 |
| Remainder | 45,436 | 271,028 | | | <u>1/</u> | 2,536 | 45,436 | 273,564 |

1/ Not estimated.

2/ Additional members with combat skills undoubtedly exist among those whose occupation is now unknown. These are not estimated for FY 1978.

TABLE D-2
SUMMARY OF HIGHEST PRIORITY AIR FORCE NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1981)

| | Regular | | Reserve (EAD) | | (Eligible 1331) | | Total | |
|------------------------|---------|---------|---------------|--------|-----------------|-------|---------|---------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 5,149 | 5,149 | 481 | 481 | 206 | 206 | 5,836 | 5,836 |
| Class IIa | 5,026 | 10,175 | 3,675 | 4,156 | 443 | 649 | 9,144 | 14,980 |
| Class IIb | 2,098 | 12,273 | 5,238 | 9,394 | <u>1/</u> | 649 | 7,336 | 22,316 |
| Remainder <u>2/</u> | 6,274 | 18,547 | 12,156 | 21,550 | <u>1/</u> | 649 | 18,430 | 40,746 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 13,803 | 13,803 | 1,980 | 1,980 | 711 | 711 | 16,494 | 16,494 |
| Class IIa | 12,145 | 25,948 | 6,340 | 8,320 | 1,308 | 2,019 | 19,793 | 36,287 |
| Class IIb | 4,482 | 30,430 | 7,539 | 15,859 | <u>1/</u> | 2,019 | 12,021 | 48,308 |
| Remainder | 18,585 | 49,015 | 25,745 | 41,604 | <u>1/</u> | 2,019 | 44,330 | 92,638 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 2,398 | 2,398 | NA | | 66 | 66 | 2,464 | 2,464 |
| Class IIa | 2,909 | 5,307 | | | 118 | 184 | 3,027 | 5,491 |
| Class IIb | 2,192 | 7,499 | | | <u>1/</u> | 184 | 2,192 | 7,683 |
| Remainder <u>2/</u> | 1,878 | 9,377 | | | <u>1/</u> | 184 | 1,878 | 9,561 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 64,169 | 64,169 | NA | | 880 | 880 | 65,049 | 65,049 |
| Class IIa | 110,104 | 174,273 | | | 1,234 | 2,114 | 111,338 | 176,387 |
| Class IIb | 65,757 | 240,030 | | | <u>1/</u> | 2,114 | 65,757 | 242,144 |
| Remainder | 66,967 | 306,997 | | | <u>1/</u> | 2,114 | 66,967 | 309,111 |

1/ Not estimated.

2/ Assumes same occupational distribution among those with unknown occupations as exists with those whose occupation is known..

TABLE D-3
SUMMARY OF HIGHEST PRIORITY AIR FORCE NON-DISABILITY RETIREES
(Classes I, IIa, IIb -- FY 1983)

| | Regular | | Reserve (EAD) | | (Eligible 1331) | | Total | |
|------------------------|---------|---------|---------------|--------|-----------------|-----------|--------|---------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| <u>Combat Officer</u> | | | | | | | | |
| Class I | 5,146 | 5,146 | 528 | 528 | <u>1/</u> | <u>1/</u> | 5,674 | 5,674 |
| Class IIa | 4,942 | 10,088 | 1,667 | 2,195 | 548 | 548 | 7,157 | 12,831 |
| Class IIb | 2,306 | 12,394 | 5,552 | 7,747 | <u>1/</u> | 548 | 7,858 | 20,689 |
| Remainder <u>2/</u> | 7,844 | 20,238 | 12,646 | 20,393 | <u>1/</u> | 548 | 20,490 | 41,179 |
| <u>Total Officer</u> | | | | | | | | |
| Class I | 13,782 | 13,782 | 2,296 | 2,296 | <u>1/</u> | <u>1/</u> | 16,078 | 16,078 |
| Class IIa | 12,294 | 26,076 | 3,648 | 5,944 | 1,604 | 1,604 | 17,546 | 33,624 |
| Class IIb | 4,755 | 30,831 | 7,809 | 13,753 | <u>1/</u> | 1,604 | 12,564 | 46,188 |
| Remainder | 22,823 | 53,654 | 28,207 | 41,960 | <u>1/</u> | 1,604 | 51,030 | 97,218 |
| <u>Combat Enlisted</u> | | | | | | | | |
| Class I | 2,331 | 2,331 | NA | | <u>1/</u> | <u>1/</u> | 2,331 | 2,331 |
| Class IIa | 2,652 | 4,983 | | | 110 | 110 | 2,762 | 5,093 |
| Class IIb | 2,548 | 7,531 | | | <u>1/</u> | 110 | 2,548 | 7,641 |
| Remainder <u>2/</u> | 2,783 | 10,314 | | | <u>1/</u> | 110 | 2,783 | 10,424 |
| <u>Total Enlisted</u> | | | | | | | | |
| Class I | 58,736 | 58,736 | NA | | <u>1/</u> | <u>1/</u> | 58,736 | 58,736 |
| Class IIa | 90,495 | 149,231 | | | 1,873 | 1,873 | 92,368 | 151,104 |
| Class IIb | 88,232 | 237,463 | | | <u>1/</u> | 1,873 | 88,232 | 239,336 |
| Remainder | 87,749 | 325,212 | | | <u>1/</u> | 1,873 | 87,749 | 327,085 |

1/ Not estimated.

2/ Assumes same occupational distribution among those with unknown occupation as exists with those whose occupation is known.

TABLE D-4

AIR FORCE OFFICER NON-DISABILITY RETIREES
(Combat -- FY 1978)

| Class | Regular | | Reserve (EAD) | | Reserve (Eligible 1331) | | Total | |
|-------|---------|--------|---------------|--------|----------------------------|-----|--------|--------|
| | Number | Cum | Number | Cum | Number | Cum | Number | Cum |
| I | 5,606 | 5,606 | 1,676 | 1,676 | 718 | 718 | 8,000 | 8,000 |
| IIa | 4,798 | 10,404 | 6,126 | 7,802 | <u>1/</u> | 718 | 10,924 | 18,924 |
| b | 1,745 | 12,149 | 5,731 | 13,533 | <u>1/</u> | 718 | 7,476 | 26,400 |
| c | 447 | 12,596 | 2,972 | 16,505 | <u>1/</u> | 718 | 3,419 | 29,819 |
| IIIa | 84 | 12,680 | 1 | 16,506 | <u>1/</u> | 718 | 85 | 29,904 |
| b | 589 | 13,269 | 148 | 16,654 | <u>1/</u> | 718 | 737 | 30,641 |
| c | 759 | 14,028 | 714 | 17,368 | <u>1/</u> | 718 | 1,473 | 32,114 |
| d | 690 | 14,718 | 1,019 | 18,387 | <u>1/</u> | 718 | 1,709 | 33,823 |

1/ Not estimated.

TABLE D-5

AIR FORCE OFFICER NON-DISABILITY RETIREES
(Total -- FY 1978)

| <u>Class</u> | <u>Regular</u> | | <u>Reserve (EAD)</u> | | <u>Reserve (Eligible 1331)</u> | | <u>Total</u> | |
|--------------|----------------|------------|----------------------|------------|------------------------------------|------------|---------------|------------|
| | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> |
| I | 14,899 | 14,899 | 3,793 | 3,793 | 2,465 | 2,465 | 21,157 | 21,157 |
| IIa | 11,608 | 26,507 | 10,318 | 14,111 | <u>1/</u> | 2,465 | 21,926 | 43,083 |
| b | 4,222 | 30,729 | 10,019 | 24,130 | <u>1/</u> | 2,465 | 14,241 | 57,324 |
| c | 1,083 | 31,812 | 5,195 | 29,325 | <u>1/</u> | 2,465 | 6,278 | 63,602 |
| IIIa | 442 | 32,254 | 27 | 29,352 | <u>1/</u> | 2,465 | 469 | 64,071 |
| b | 2,752 | 35,006 | 900 | 30,252 | <u>1/</u> | 2,465 | 3,652 | 67,723 |
| c | 3,551 | 38,557 | 4,334 | 34,586 | <u>1/</u> | 2,465 | 7,885 | 75,608 |
| d | 3,228 | 41,785 | 6,873 | 41,459 | <u>1/</u> | 2,465 | 10,101 | 85,709 |

1/ Not estimated.

TABLE D-6

AIR FORCE ENLISTED NON-DISABILITY RETIREES
(Combat -- FY 1978)

| <u>Class</u> | <u>Regular</u> | | <u>Reserve (Eligible 1331)</u> | | <u>Total Enlisted</u> | |
|--------------|----------------|------------|------------------------------------|------------|-----------------------|------------|
| | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> |
| I | 2,721 | 2,721 | 128 | 128 | 2,849 | 2,849 |
| IIa | 2,787 | 5,508 | <u>1/</u> | 128 | 2,787 | 5,636 |
| b | 1,225 | 6,733 | <u>1/</u> | 128 | 1,225 | 6,861 |
| c | 416 | 7,149 | <u>1/</u> | 128 | 416 | 7,277 |
| IIIa | 5 | 7,154 | <u>1/</u> | 128 | 5 | 7,282 |
| b | 62 | 7,216 | <u>1/</u> | 128 | 62 | 7,344 |
| c | 162 | 7,378 | <u>1/</u> | 128 | 162 | 7,506 |
| d | 288 | 7,666 | <u>1/</u> | 128 | 288 | 7,794 |

1/ Not estimated.

TABLE D-7

AIR FORCE ENLISTED NON-DISABILITY RETIREES
(Total -- FY 1978)

| <u>Class</u> | <u>Regular</u> | | <u>Reserve (Eligible 1331)</u> | | <u>Total Enlisted</u> | |
|--------------|----------------|------------|------------------------------------|------------|-----------------------|------------|
| | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> | <u>Number</u> | <u>Cum</u> |
| I | 92,138 | 92,138 | 2,536 | 2,536 | 94,674 | 94,674 |
| IIa | 85,750 | 177,888 | <u>1/</u> | 2,536 | 85,750 | 180,424 |
| b | 47,704 | 225,592 | <u>1/</u> | 2,536 | 47,704 | 228,128 |
| c | 20,787 | 246,379 | <u>1/</u> | 2,536 | 20,787 | 248,915 |
| IIIa | 245 | 246,624 | <u>1/</u> | 2,536 | 245 | 249,160 |
| b | 2,938 | 249,562 | <u>1/</u> | 2,536 | 2,938 | 252,098 |
| c | 7,820 | 257,382 | <u>1/</u> | 2,536 | 7,820 | 259,918 |
| d | 13,646 | 271,028 | <u>1/</u> | 2,536 | 13,646 | 273,564 |

1/ Not estimated.